



MEMBER CODE OF CONDUCT

GREATER CARBONDALE YMCA

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

The YMCA is committed to providing a safe and welcoming environment for all members and guests.

Using the principles of Caring, Honesty, Respect and Responsibility as a guide, we have implemented the following **Code of Conduct** to ensure safety and comfort for all.

We ask individuals to act in the manner that upholds these principles at all times while in our facility or participating in our programs. Help us be positive community role models by engaging in appropriate behaviors and adhering to the following:

- Always wear appropriate attire. This includes proper swimwear while in the pool area; shirts/tank tops, shorts/pants and closed-toe shoes while in the Wellness Center. Clothing with vulgar or profane writing or language is not allowed.
- To protect and nurture our community's youth, any person who is a registered sex offender or is registered with Megan's Law is not permitted in our facility. All members and non members are subject to background check through Raptor, a national sex-offender screening program.
- Always use appropriate and kind language.
- Any physical contact should be done in a respectful, kind manner.
- Each individual should respect each other's privacy. Sexual activity or inappropriate contact with other individuals is absolutely not permitted.
- All individuals must help make for a comfortable environment. This means harassing or intimidating words, gestures and body language are not allowed.
- Everyone must respect each other's personal property. Theft or damaging property will not be tolerated.
- Carrying or concealing any items, devices, or objects which may be used as a weapon is not permitted.
- All individuals must abstain from using or possessing illegal chemicals or alcohol on all YMCA Property.
- All YMCA Facilities offer a healthy smoke-free environment. Smoking and tobacco use are prohibited inside the YMCA and outside on facility grounds.
- Use of cell phone camera/video is prohibited throughout the facility, unless prior approval was granted by the Executive Director.

Members and guests are encouraged to be responsible for their personal comfort and safety. Ask any person whose behavior threatens their comfort to refrain from such behavior. Anyone who feels uncomfortable confronting an individual should report the behavior to any YMCA staff member.

Consequences for Violation of Code of Conduct

- Any member caught using illegal substances or alcohol, carrying or concealing a weapon, engaging in sexual activity or is determined to be a registered sex offender will have their membership immediately terminated.
- Any member, who is caught violating any of the above, will be subject to a suspension or termination of their membership. The length of the suspension/termination will be at the sole discretion of the Executive Director. Multiple violations may result in the termination of membership.

CODE OF CONDUCT CONTINUED

CONDITIONS OF MEMBERSHIP:

- Membership cards will be issued to all members as proof of membership and shall be presented upon entry to the YMCA facility. If a card is lost, the YMCA may charge a fee of \$5.00 to issue a new card.
 - The YMCA only offers annual and bank/credit or debit card draft (perpetual) memberships. Thirty (30) days notice must be given when canceling a membership. Renewal of a membership past 30 days of cancellation will result in the membership being charged the joiner's fee.
 - Membership and the use of particular privileges shall not be transferred from one person to another.
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I have read and understand the Membership Policy & Code of Conduct. I understand if I or any person on my membership violates any part of the Code of Conduct, the membership may be suspended or terminated.

Signature of Member

Date

Who Shall be eligible to hold membership in this corporation?

Section 1. Any person who supports the purpose may become a member of this corporation in accordance with such provisions as may be established by the board of directors, and shall so continue to be a member unless the Board or its authorized agent concludes, in its sole discretion, that a member has failed to live up to the standards and commitments of being a member of this YMCA

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